

ENVIRONMENTAL POLICY

Johnson Tiles manufacture and supply ceramic tiles to either customer, company or standard specifications. This Environmental Policy applies to all of Johnson Tiles' operations within the UK.

The Board of Directors of Johnson Tiles considers environmental management an integral and fundamental part of the Company's corporate business strategy. A board member has been appointed to represent environmental issues.

The company will take all necessary steps to comply with UK and European legislation relevant to our activities and to comply with the needs of and expectations of interested parties. Using the principle of continual improvement, the Company is committed to the prevention of pollution and aims to achieve the highest possible environmental standards.

To this end, it is the aim to operate within the constraints of an accredited environmental management system. This system will establish a framework for identifying all environmental aspects of our materials, processes and products and assessing their impact. We will ensure that, in order to demonstrate continual improvement, mechanisms are established to set and review environmental objectives and targets. These objectives will include:

- * The efficient use of all materials, supplies, energy, water and transport. Wherever possible the principles of sustainable development will be adopted including minimising resource use and favouring the use of renewable or recycled materials where practicable.
- * Preventing, reducing or controlling, where practicable, emissions to all environmental media.
- * The minimisation of waste from all parts of the company's operations. Wherever possible waste materials will be reprocessed or recycled in line with the waste hierarchy.

In addition, we will require high environmental standards from suppliers, vendors and contractors involved with the company. We will seek to develop and maintain, where significant hazards exist, emergency plans in conjunction with the emergency services, relevant authorities and the local community.

We will ensure that all necessary resources are provided in the areas of operational control, engineering, technology and training as are necessary to enable those with specific duties to effectively discharge their responsibilities. We will ensure awareness and participation of all our employees through communication, training and participation in continuous improvement teams.

We will seek to develop the active co-operation and input of all stakeholders within the environmental management system in respect of concerns about the hazards and impacts of our operations. We will ensure that this policy is publicly available to suppliers, customers, stakeholders and the general public through distribution of copies, public registers and the use of information technology.

This policy, its underlying procedures and the effectiveness of its implementation will be monitored and reviewed by the Health, Safety & Environmental Officer and the Leadership Team. This policy document and the objectives and targets will be updated, as necessary, following annual management reviews.



Stephen Dixon, Managing Director - Johnson Tiles

Date: 1st August 2022